

Note to facilitator: The items within this guide are a recommendation to drive a discussion prior to and after watching the video for your industry. Take notes during the video of items that stick out to you or additional questions you may want to discuss.

Say: Welcome to our training session on human trafficking. Because of the nature of our industry, it is essential that we are equipped to identify potential indicators of human trafficking and understand the appropriate actions to take when encountering a possible victim, perpetrator or an individual involved in trafficking activities. We recognize this is a complex and sensitive topic but please remember we are in a safe and supportive space as we learn and discuss this together.

Ask: How many of you are familiar with what human trafficking is?

Do: Facilitate a 5-minute discussion with participants on the responses shared

Say: Whether you are new to this topic or already familiar with it, we hope you gain valuable insight from this session. We'll begin with a video that is presented by Chains Interrupted, an important nonprofit based out of Cedar Rapids, IA. This organization is dedicated to raising awareness of all forms of human trafficking through awareness, prevention and advocacy. As you watch, remember that those who work in their community have a distinct opportunity to help intervene in trafficking activities. Individuals who traffic others, or are trafficked, still need everyday products and services. Our daily interactions can provide opportunities to report suspicious activity or environments where trafficking may be occurring, potentially making a meaningful difference in a victim's future.

Do: Play video Businesses Employees Work in the Community by Chains Interrupted

Say: Thank you all for your time and attention to this video. As we mentioned earlier, this topic can be difficult to discuss, but as we've learned, we can play a very important role in disrupting human trafficking and possibly even save a life!

Ask: Why does the industry we work in have a distinct opportunity to help intervene in human trafficking activities?

Possible responses: entering homes and noticing environmental red flags, observing someone loitering during a service visit, a worker may share or confide in you during an interaction, unusual passenger or driver activity, an individual controlling actions of others

Ask: What are some things you should keep an eye out for when working in your community, that could help identify there are signs of human trafficking?

Possible responses: somebody insisting on answering for others or translating for them, bars on windows or locks on doors, mattresses, or cots, explicit items or content, evidence of somebody using a building that is otherwise unoccupied, secret rooms and closets

Ask: How can you help somebody who may be a victim of human trafficking?

Possible responses: do not confront somebody you think is trafficking others, make the interaction normal and routine, ask a potential victim how they are doing or if they need help - but be respectful of their response, notify law enforcement where appropriate, save identifying information that could be useful

Closing and Call to action: Today we learned about the importance of this topic, what to look for and how we can help someone who may be a victim. Take this knowledge with you into your day-to-day work and use your voice to help end human trafficking!

